

Total REWARDS



Permanent Part-time Employees "PPT" Community Peace Officer

Pay & Benefits

- Competitive pay with increases aligned with the Collective Agreement of The International Union of Operating Engineers - Local 955.
 - For permanent employees guaranteed to work at least 15 hours per week:
 - Extended health and dental benefits effective after your first month of work.
 - Health or wellness spending account with amount dependent on family or single benefit effective after your first month of work.
 - Employee and employer contributions to the Local Authorities Pension Plan effective your first day.
 - Group life insurance and Accidental Death & Dismemberment Coverage.
 - For permanent employees guaranteed to work at least 20 hours per week:
 - All previously listed benefits and Long Term Disability coverage.
- Benefits other than pension are covered 90% by the County.
- Confidential Employee and Family Assistance (EFAP) with in-person, virtual, and telephone resources.
- Paid sick time.

Work Life Integration

- Starting at three weeks' vacation a year aligned with Collective Agreement of The International Union of Operating Engineers - Local 955 and your birthday off with pay.
- Mobile technology (laptops, cloud-based software, and cell phones) to support flexible work environments.

Physical & Mental Wellbeing

- Free onsite counselling services available to all employees and access to wellness rooms.
- Access to physical fitness, including an on-site employee gym and discounted access to local fitness businesses.
- Psychological safety supported by the Parkland Health, Safety & Wellness Committee.
- Seven personal days annually to help balance personal priorities or manage unexpected situations.

Personal Growth

- Learning and development plans, conferences, training, and ongoing mentorship opportunities.
- Specialized training programs, including Indigenous Awareness, Inclusion, Leadership Development, and Safety.

Perks & Fun at Work

- Discounts at Mark's Work Warehouse for workwear and more.
- Exclusive perks through Perkopolis, offering savings on entertainment, travel and retail.
- Active social club organizing social and celebratory events throughout the year.
- Lunchrooms designed for connection and relaxation, fostering a friendly and inclusive workplace culture.