



COUNCIL POLICY C-FD05

Recognition of Fire Fighters

Prepared By: Fire Services
Effective Date: August 25, 2015
References: N/A
Function: Personnel

Council Approval Date: August 25, 2015
Council Resolution No.: N/A
Previous Revision Date: October 25, 2005 (FD 005)
LAS Review Date: June 30, 2015

PURPOSE

The purpose of this policy is to provide the standards of recognition for the efforts and commitment of fire fighters who serve Parkland County.

POLICY STATEMENT

Parkland County recognizes that it is the commitment of fire fighters who staff Parkland County fire districts that makes Parkland County Fire Services a success. Accordingly, Parkland County shall demonstrate their appreciation to fire fighters, their families, and their employers, for the service and support they provide.

SCOPE

The policy applies to all fire services that are either under the administration of Parkland County (i.e., Parkland Village, Tomahawk, and Acheson), or those that have entered into an agreement with Parkland County to provide fire services (i.e., Devon, Stony Plain, Wabamun, Seba Beach, and Yellowhead).

MANAGEMENT RESPONSIBILITIES

The Fire Chief is responsible to ensure fire fighters, spouses, and employers receive the appropriate recognition each year, and continue to monitor and evaluate this policy.

STANDARDS

1. In order to effectively recognize the services of fire fighters from all fire districts in Parkland County, three program initiatives will be implemented. All initiatives will take place throughout the year as appropriate.

The program will include:

a. Program Initiative # 1: Newspaper Recognition

- i. Recognition in the Stony Plain Reporter will consist of a full color advertorial.
- ii. The advertorial will highlight each fire district, including their activities, fire fighters, training requirements and photographs.
- iii. Also included would be a message from the Mayor and Council as well as a few sentences about the personal value of becoming a fire fighter.

b. Program Initiative # 2: Spousal Recognition

- i. Parkland County recognizes the importance of the family unit in supporting its fire fighters in serving the public. Accordingly, the County will recognize the spouses of fire fighters by hosting an evening to show appreciation for their support and understanding.

c. Program Initiative # 3: Employer Appreciation

- i. A firefighting system would not be possible without the support and cooperation of employers who allow fire fighters to take time away from work to provide this valuable community service. The County would like to recognize those employers by sending each a certificate of appreciation.
- ii. It will be left to the discretion of each fire fighter to determine whether their employer should be recognized with a certificate. At the beginning of the year, all fire fighters would receive a letter requesting the contact information of their employer for the purpose of allowing Parkland County to show their appreciation. The letter would emphasize their ability to volunteer as a fire fighter is enhanced as a result of the support and cooperation of their employer.