



Total Rewards

Temporary Full-time “TFT” (Working Less Than 6 months), Temporary Part-time “TPT” and Casual

Parkland County offers a comprehensive total rewards package for employees including the following:

Pay & Benefits

- Competitive pay with an annual Compensation Review process
- Confidential Employee and Family Assistance Plan with in-person, virtual, and telephone resources

Work Life Balance

- 4% vacation pay and 4.8% statutory holiday pay in addition to your regular earnings
- Flexible work arrangements allowing remote work options based on position’s needs
- Mobile technology (laptops, online files/cloud software, cell phones) to accommodate flexible work
- Office closed during the holiday break with additional paid Floater Day

Physical & Mental Wellbeing

- Partnership with Local Counselling and Crisis Management Program
- Access to physical fitness including employee gym on site and lunch exercise programs
- Psychological safety through our Mental Health Support Committee and Joint Worksite Health and Safety committee
- 7 personal days for when life gives unexpected situations

Personal Growth

- Learning and development plans, conferences, training, and on-going mentorship opportunities
- Indigenous Awareness Training, Inclusion Workshops, Leadership Training and Safety training

Perks & Fun at Work

- Discounts at Mark’s Work Warehouse
- Access to exclusive perks through Perkopolis
- A social club that puts on several social and celebratory events and activities throughout the year
- Lunchrooms designed for socializing or relaxing