

Total Rewards

Permanent Full-time Employees “PFT” Community Peace Officer

Parkland County offers a comprehensive total rewards package for employees including the following:

Pay & Benefits

- Competitive pay with increases aligned with Collective Agreement of The International Union of Operating Engineers – Local 955
- Extended health and dental benefits with benefit premiums being 90% paid by the County effective after your first month of work
- Confidential Employee and Family Assistance Plan with in-person, virtual, and telephone resources
- Health or wellness spending account with amount dependant on family or single benefit status
- Group life insurance, long term disability plan and paid sick time
- Caring for your retirement goals with employer-employee contributions to the Local Authorities Pension Plan effective your first day

Work Life Balance

- Starting at 3 weeks’ vacation a year aligned with Collective Agreement of The International Union of Operating Engineers – Local 955 and your birthday off with pay
- Mobile technology (laptops, online files/cloud software, cell phones)

Physical & Mental Wellbeing

- Partnership with Local Counselling and Crisis Management Program
- Access to physical fitness including employee gym on site and lunch exercise programs
- Psychological safety through our Mental Health Support Committee and Joint Worksite Health and Safety committee
- 7 personal days for when life gives unexpected situations

Personal Growth

- Learning and development plans, conferences, training, and on-going mentorship opportunities
- Indigenous Awareness Training, Inclusion Workshops, Leadership Training and Safety training

Perks & Fun at Work

- Discounts at Mark’s Work Warehouse
- Access to exclusive perks through Perkopolis
- A social club that puts on several social and celebratory events and activities throughout the year
- Lunchrooms designed for socializing or relaxing