

**COUNCIL POLICY C-FD04****Junior Fire Fighter Program**

Prepared By: Fire Services
Effective Date: August 25, 2015
References: N/A
Function: Personnel

Council Approval Date: August 25, 2015
Council Resolution No.: N/A
Previous Revision Date: April 4, 1991 (FD 004)
LAS Review Date: June 30, 2015

PURPOSE

The purpose of this policy is to create provisions to allow for junior fire fighters with Parkland County Fire Services.

POLICY STATEMENT

Parkland County wishes to promote junior fire fighter programs as an integral part of the Fire Services mandate. The objective of the Junior Firefighter Program is to foster and promote a keen interest and desire amongst the junior members to continue on and become members of Parkland County Fire Services once they reach the age of eighteen. The duties, responsibilities and actions of junior fire fighters are to be identified in a structured program that takes into account benefits and liabilities.

DEFINITIONS

1. "Contaminated Atmosphere" means an atmosphere that is dangerous to a person's health.
2. "Hot Zone" means the area immediately surrounding dangers of the incident site that is set aside for entry teams and rescue teams only.
3. "Junior Fire Fighter" means a youth between fourteen (14) and eighteen (18) years of age.
4. "Probationary Period" means the first twelve (12) months of service with Parkland County Fire Services.
5. "Volunteer" means an individual performing services for Fire Services with no expectation of remuneration.

SCOPE

This policy applies to all Parkland County junior fire fighters.

MANAGEMENT RESPONSIBILITIES

The Fire Chief is responsible for implementing, monitoring and evaluating this policy.

STANDARDS

1. A junior fire fighter shall be considered a volunteer of Parkland County Fire Services during their probationary period.

2. A junior fire fighter under the age of sixteen (16) shall be considered a volunteer of Parkland County Fire Services.
3. After the probationary period AND being sixteen (16) of age, a junior fire fighter shall receive remuneration according to the pay scale identified in Parkland County Fire Services Standard Operating Guideline A.01.09.
4. Insurance and Workers Compensation benefits shall be extended to all junior fire fighters.
5. Parent/guardian consent is required for participation in the Junior Fire Fighter Program.
6. Junior fire fighters are eligible to participate in established fire service training programs.
7. Junior fire fighters may respond to emergency incidents in Parkland County when they have reached the age of sixteen (16) and have completed their probationary period.
8. Junior fire fighters are not allowed to enter a contaminated atmosphere situation or enter the hot zone at an emergency incident in Parkland County. This regulation includes interior structure fire attack and dangerous goods incidents.
9. Junior fire fighters shall always operate under the close supervision of an adult fire service member.
10. This policy is intended for implementation only within the geographical jurisdiction within Parkland County, and the respective participating municipalities are at liberty to establish separate policies within their jurisdictions.