



## COUNCIL POLICY C-FD01

## Elected Official and Employee Fire Fighters

Prepared By:	Fire Services	Council Approval Date:	August 25, 2015
Effective Date:	August 25, 2015	Council Resolution No.:	N/A
References:	Procedures C-FD01-P1	Previous Revision Date:	May 11, 2010 (Policy FD-001)
Function:	Personnel	LAS Review Date:	June 30, 2015

### PURPOSE

To allow employees and elected officials of Parkland County who are members of a local fire service organization to respond to emergency service calls without loss of remuneration or benefits.

### POLICY STATEMENT

Parkland County is a committed community leader and, as such, wishes to set a positive example by promoting fire service and volunteerism within our community and our corporate organization.

### SCOPE

This policy applies to all employees and elected officials of Parkland County.

### MANAGEMENT RESPONSIBILITIES

The Fire Chief is responsible for implementing, monitoring, and evaluating this policy.

### STANDARDS

1. Approved fire service organizations include the following fire districts, and other emergency service organizations approved by the Chief Administrative Officer:
  - a. Parkland Village
  - b. Wabamun
  - c. Seba Beach
  - d. Stony Plain
  - e. Devon
  - f. Yellowhead County
  - g. Tomahawk
  - h. Acheson.
2. Employees approved to respond to emergency service calls during work hours will receive their regular compensation and accrual of benefits during the time they are absent from work responding to emergency service calls.
3. The fire service organization's policies and practices for fire fighters regarding responding during work hours should govern the employee's actions.